



Important policies for Cobbossee Staff

There are a number of important policies which counselors should be aware of before they arrive at camp. Naturally, we will discuss these more in Staff Orientation. However, you should think about them now and call us if you anticipate having any difficulty complying with our policies.

1. **Camp Cobbossee is a Non-Smoking Facility.**
No smoking is permitted anywhere on camp grounds. Staff members who smoke must do so only during their free time off the campus.
2. **Drug and Alcohol Abuse**
Staff members are required on their time off to conduct themselves as representatives of Camp Cobbossee. Thus, drinking must be both legal and moderate. A staff member returning to camp inebriated will be terminated. Likewise, any use of drugs in or outside of camp is a serious breach of trust and will cause for instant dismissal. If you have reservations about this policy, please let us know.
3. **Would You Talk To Your Mother With That Mouth?**
A constant effort must be made throughout the summer to avoid using profanity or engaging in inappropriate conversation topics. We realize that profane language has become commonplace in today's society, however, our campers view their counselors as role models and we need to set good examples for them. It is not necessary to make a big issue out of profanity...simply remind the campers that there is no place for it at camp!
4. **Camp Cobbossee counselors should be well-groomed and neatly dressed.**
Counselors should come to camp with moderate hairstyles. If counselors have facial hair, it must be neatly trimmed. Otherwise, counselors shall remain clean-shaven throughout the summer. Clothes are to be neat and clean so that camp presents a professional image to parents, visitors, and campers. As a reminder, only clothing with appropriate images, logos, or messages should be brought to camp.

When staff members accompany campers on a trip out of camp, as well as on weekends in camp, we require that counselors wear one of the four staff shirts. You will receive these shirts when you arrive at camp.